

**HORIZONTAL MANAGEMENT: HOW TO EMPOWER
EMPLOYEES, UNLEASH INNOVATION AND IMPROVE
DECISION-MAKING**

Hope Butts

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By any standard, the company pays executives very little.

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At the same time, Toyota spends huge sums of money on manufacturing facilities, dealer networks, and human resource development. Matrix structure is only one of the three major structures. Gini Graham Scott.

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you visit them for the first time, they will explain one of their current programs a symptom but when you come back in a year, they no longer have the program. Three forces of expansion lead the company to change and improve: impossible goals, local customization, and experimentation.